

Statement on The Modern Slavery Act 2015

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps that HORIBA UK have taken to ensure that modern slavery and human trafficking is not taking place in any part of the business or with its supply chains.

Modern Slavery Policy

HORIBA UK has a zero tolerance approach to modern slavery and is committed to act ethically and comply with all laws and regulations which are relevant to the business including in all countries where the business operates. This policy complements the whistleblowing, Anti-bribery and business ethics policies that the Company already has in place. The Company expects its suppliers to hold their suppliers to the same high standards.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business and supply chains, we provide training for relevant members of staff.

Supply chain agreements and adherence

HORIBA UK are committed to have a transparent approach to ensure that the business and the supply chain adhere to and comply with the prevention of modern slavery, as set out in the Modern slavery Act 2015. HORIBA UK has communicated and confirmed with suppliers that all aspects of their business meets all obligations under the Modern Slavery Act 2015. The business already has controls in place to comply with statutory regulations, including, where appropriate (but not limited to) pre-engagement checks; engagement with suppliers on Company policy; contractual provisions; and supplier screening where appropriate.

This statement is made for financial year ending 31st December 2019 and has been approved by the Board of Directors in January 2019.

Signed on Behalf of the Board



David Heskins
Company Secretary

