

Environmental Policy

As the UK office of a multi-national environmental organisation that develops and supplies test and measurement instrumentation to help protect the global environment, HORIBA UK Limited identifies environmental protection as a key area of corporate responsibility, and is dedicated to minimising pollution and adverse environmental impacts. To support this the following long term environmental goals have been adopted:

- To protect and improve the environment by proactively monitoring changes in legislation and implementing new work programmes to ensure the organisation fulfils its legal and regulatory compliance obligations;
- To monitor the use of energy and natural resources, and identify and implement initiatives that reduce consumption;
- To ensure that processes, resources and equipment are selected to reduce, and where possible prevent pollution to the environment.

To accomplish these goals, objectives and targets are set by the Board of Directors annually, and disseminated through the organisation to relevant employees. To ensure maximum impact, objectives and targets focus on key areas relevant to the business including travel, packaging, transportation, waste and consumption of electricity, gas and water. Targets are reviewed and adjusted regularly to help ensure a culture of continual improvement.

The environmental management system including this Environmental Policy, internal environmental procedures and other documentation is issued under the authority of the Board of Directors. It is reviewed and updated regularly to ensure environmental performance continues to improve. Adherence to the environmental management system is mandatory for all employees, each of whom receive environmental training as part of their new starter induction when they join the company. System changes are communicated to both the HORIBA UK management team and an internal environmental awareness team to ensure the impact is understood by relevant employees across the organisation.

Signed:  Date: 6th February 2018

Name: Dave Drewry On behalf of the Board of Directors