

November 5, 2015

HORIBA, Ltd.

Correction of “Invisible values web data collection.”

There was an error in “Invisible values web data collection.”

We corrected it and apologize for the error.

The “web data collection” posted the correct information at 8:30 a.m. on November 5, 2015.

<Correction>

The error in the Table of Female Manager Ratios in “Human Resources” on page 6 should be corrected as follows:

[Correct]

Famel manager ratio

Targeted companies	No. of female managers	% of female managers
HORIBA, Ltd	9	4%
HORIBA	83	11%

[Error]

Famel manager ratio

Targeted companies	No. of female managers	% of female managers
4 domestic companies	9	4%
15 major overseas companies	82	11%