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The HORIBA Group CSR Policy and Lead Issues

Group CSR Policy – **Promoting CSR activities through our operations –**

With our commitment to energy, human health, the environment, and safety, we will pursue corporate initiatives to contribute to the goal of “a life of content for all.”

Lead issues **HORIBA PREMIUM: Create First Class Value for MLMAP**

Realize HORIBA PREMIUM from the perspective of CSR

- 1 Sign the United Nations Global Compact
- 2 Set CSR-related KPIs (Key Performance Indicators)