

B-d-5 Annual Health & Safety Plan for 2012

In 2011, in accordance with the HORIBA Group policy, "HORIBA PREMIUM -Create First Class Value for MLMAP-", we formulated an annual health and safety management plan for the HORIBA Group. In order to achieve our annual goals, all group employees made united efforts to implement health and safety programs.

Shared services were launched for HORIBA Group companies in Japan (HORIBA, Ltd.; HORIBA STEC Co., Ltd.; HORIBA Techno Service Co., Ltd.; and HORIBA Advanced Techno Co., Ltd.) Health and safety officers at group companies are working together to manage and promote health and safety initiatives for the entire group in an integrated manner.

In 2012, we will continue to work to provide safer and more comfortable workplaces for all those who work at HORIBA. We will also undertake various health and safety activities at our sales offices and Aso and Biwako factories through concerted efforts of all our group companies.

Annual Health & Safety Plan for 2012

Annual Slogan

Let us all work together to establish a safe, healthy, and pleasant workplace and aim to enhance the value of the HORIBA brand.

Annual Targets

[Eliminate employment injuries]

- Eliminate employment-related and traffic accidents (whether resulting in lost workdays or not)
- Continue the zero employment-related illnesses record
- Eliminate commuting injuries (resulting in temporary absence from work)

[Promote employees' mental and physical health]

- Increase the percentage of employees undergoing secondary medical examinations
- Decrease the number of employees complaining about their mental conditions

[Reduce employment-related traffic accidents]

- Reduce the number of traffic accidents caused by employees which result in the injury or death of the victim(s) to zero
- Reduce the number of traffic accidents caused by employees (those which result in injury or death on the part of the victim(s) as well as those where losses are sustained due to employees' negligence) to zero

KEYWORDS

Occupational Health and Safety | Annual Plan | Work Accidents | Risk Assessment | Health Management and Promotion