

B-d-5 Results of Initiatives Implemented to Achieve Annual Goals (1) Employment injuries

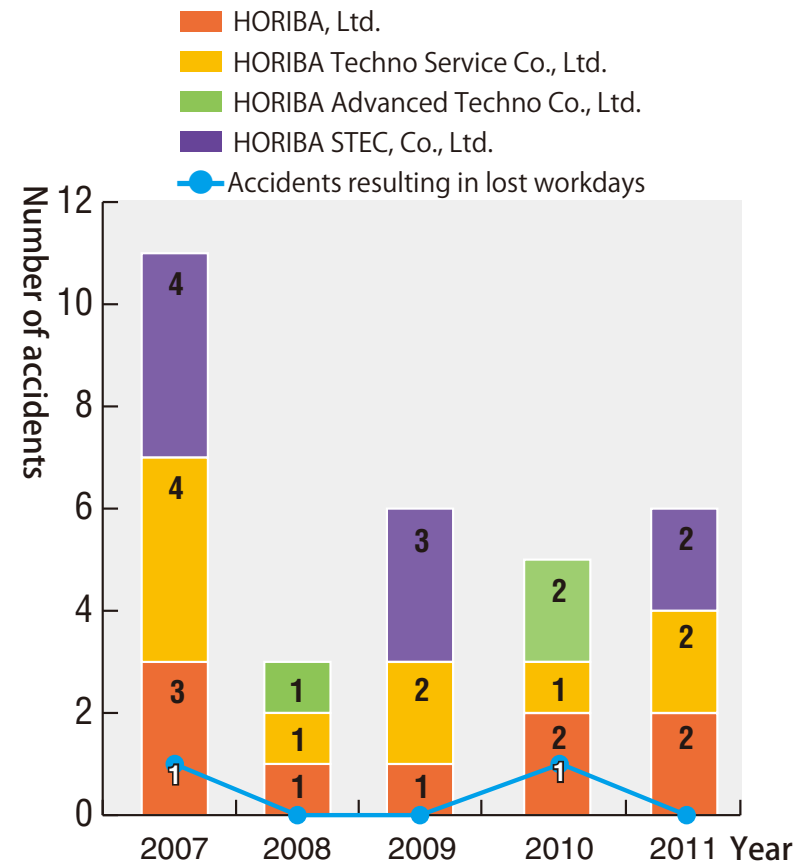
Employment injuries

In 2011, the HORIBA Group had no serious accident resulting in temporary absence from work. However, six accidents that did not result in temporary absence from work occurred at some group companies.

Specifically, one employee cut his finger while disassembling one of his company's products. Another employee's arm was lacerated by a glass fragment while he was transferring partitions. Still another employee slipped on the floor and fell, resulting in a blow to the head. The head of a fourth employee was lacerated by a doorknob when he was replacing cleaning mats. A fifth employee suffered a lumbar spine sprain in a rear-end pileup in which he was a victim. The sixth employee suffered an avulsion fracture in the instep of his foot in a relay race during the in-house Thanks Day event. The main cause behind these accidents were unsafe acts, revealing the risks hidden in daily operations.

Humbly acknowledging these results, under a principle of compliance with health and safety rules as well as traffic regulations, we will take all available measures to prevent the recurrence of similar accidents and continue our efforts to eliminate the risk of all work accidents. Specific measures we will take include eliminating all risk factors through risk assessments, applying examples of favorable improvements at one division to others, raising each employee's health and safety awareness through exhaustive health and safety training, and creating an open, pleasant, and comfortable workplace where all employees can work energetically.

Number of Accidents (Employment injuries)



Occupational Health and Safety

HORIBA Gaiareport 2012

KEYWORDS

Occupational Health and Safety | Annual Plan | Work Accidents | Risk Assessment | Health Management and Promotion