Notice Concerning Change of Representative Directors

At the meeting of its Board of Directors held on October 24, 2017, HORIBA, Ltd. decided on a change of the Company's Representative Directors as follows.

1. Changes in Representative Directors

Name	New title	Current title
Atsushi Horiba	Chairman & Group CEO	Chairman, President and CEO
Juichi Saito	Executive Vice Chairman & Group COO	Executive Vice President
Masayuki Adachi	President & COO	Senior Managing Director

2. Brief Personal Record etc. of Newly-Appointed Representative Directors

Name	Brief personal record, position, business in charge and		Number of the
(Date of birth)	important concurrent posts		Company's shares held
	March 1985	Entered the Company	shares neio
		Entered the Company	
	March 1999	General Manager of Emission Analysis R&D Department of the Company	
	March 2003	General Manager of Engine	
	IVIAICII 2003	Measurement Systems Division of the	
		Company	
	September 2005	General Manager of Automotive Test	
	Ocpterriber 2005	Systems Division of the Company	
	June 2006	Corporate Officer of the Company	
	January 2007	President of HORIBA International	
	Julian y 2007	Corporation	
	April 2010	Senior Corporate Officer of the	
Masayuki Adachi	7 10 = 0.10	Company	11,597(*)
(November 1, 1962)	January 2011	General Manager of Research &	11,597()
	,	Development Division & R & D	
		Steering Committee of the Company	
		(to present)	
	March 2014	Director of the Company	
	April 2014	President of HORIBA Jobin Yvon SAS.	
		(present HORIBA FRANCE SAS)	
	January 2016	Chairman of supervisory board of	
		HORIBA Jobin Yvon SAS. (present	
		HORIBA FRANCE SAS) (to present)	
	March 2016	Senior Managing Director of the	
		Company (to present)	
	1		1

Name (Date of birth)	Brief personal record, position, business in charge and important concurrent posts		Number of the Company's shares held
Atsushi Horiba (February 5, 1948)	September 1972 December 1977 March 1981 June 1982 June 1988 June 1989 January 1992 June 1995 August 2002 June 2005 April 2016	Entered the Company General Manager of Overseas Technology Department of the Company General Manager of Overseas Headquarters Director of the Company Senior Managing Director of the Company Director of STEC Co., Ltd. (present HORIBA STEC, Co., Ltd.) President of the Company President of STEC Co., Ltd. (present HORIBA STEC, Co., Ltd.) Chairman of HORIBA INSTRUMENTS (SHANGHAI) Co., Ltd. Chairman, President & CEO of the Company (to present) Chairman of HORIBA STEC, Co., Ltd. (to present)	1,128,900 (*)

Name (Date of birth)	Brief personal record, position, business in charge and important concurrent posts		Number of the Company's shares held
Juichi Saito (February 10, 1958)	March 1982 March 1997 February 2002 June 2002 June 2004 June 2005 June 2008 January 2011 March 2013 March 2016	Entered the Company General Manager of the Engine Measurement Planning & Development Department of the Company President of HORIBA Instruments Incorporated Corporate Officer of the Company Director of STEC, Co., Ltd. (present HORIBA STEC Co., Ltd.) Director of the Company (to present) Managing Director of HORIBA STEC Co., Ltd. Executive Vice President of HORIBA STEC, Co., Ltd. General Manager of Corporate & Segment Strategy Division of the Company (to present) Executive Vice President of the Company Executive Vice President and Representative Director of the Company (to present)	16,363 (*)

^(*) As of December 31, 2016

3. Effective date
January 1, 2018